

PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES
Elkhart Community Schools
Elkhart, Indiana

NOTICE OF MEETING LOCATION CHANGE

Date: Tuesday, May 9, 2023
Time: 6:00 p.m.
Location: Elkhart High School Freshman Division
One Blazer Blvd.
Elkhart, Indiana 46516



Superintendent of Schools

Posted and electronically delivered to School Attorney and News Media on Thursday, May 4, 2023 and electronically delivered to Board Members on Thursday, May 4, 2023.

The Board's meeting site is accessible to all persons. Any person requiring accommodation or assistance should contact the Secretary to the Board of School Trustees with the School Corporation's administrative office, located at 2720 California Road, Elkhart, Indiana 46514, at 574-262-5506.

MEETING
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

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AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

May 9, 2023

CALENDAR

May	9	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
May	9	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
May	23	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
May	23	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

- A. CALL TO ORDER
- B. THE ELKHART PROMISE
- C. INVITATION TO SPEAK PROTOCOL
- D. MOMENT OF PRIDE – APR Grant
- E. SPECIAL RECOGNITION OF DISTINGUISHED SUPPORT STAFF
- F. CONSENT ITEMS:

- Minutes - April 25, 2023 - Public Work Session
- Minutes – April 25, 2023 – Regular Board Meeting
- Claims
- Extra-Curricular Purchases
- Gift Acceptance
- Conference Leaves
- Overnight Trips
- Grants
- Personnel Report

- G. FEASIBILITY STUDY UPDATE
- H. INSTRUCTIONAL REPORT
- I. OLD BUSINESS

BWP & Associates – Update on Superintendent search and presentation of leadership profile.

J. NEW BUSINESS

Board Policy 5430 – Class Rank – The administration presents proposed revisions to Board Policy 5430 – Class Rank for initial consideration.

Administrative Regulation IKAB – Reporting Student Progress to Parents – The administration presents proposed revisions to Administrative Regulation IKAB – Reporting Student Progress to Parents for initial review.

K. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

L. ADJOURNMENT

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

April 25, 2023

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at
6:03 p.m.

Place/Time

Board Members
Present:

Dacey S. Davis
Troy E. Scott
Douglas K. Weaver

Jeffrey S. Bliler
Mike Burnett
Kellie L. Mullins
Anne M. VonDerVellen

Roll Call

ECS Staff
Present:

Anthony Hunt

The Board received an update from WVPE.

Topics
Discussed

The meeting adjourned at approximately 6:40 p.m.

Adjournment

APPROVED:

Signatures

Dacey S. Davis, President

Jeffrey S. Bliler, Member

Troy E. Scott, Vice President

Mike Burnett, Member

Douglas K. Weaver, Secretary

Kellie L. Mullins, Member

Anne M. VonDerVellen, Member

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

April 25, 2023

J.C. Rice Educational Services Center, 2720 California Road, Elkhart
- at 7:03 p.m. Place/Time

Board Members Present:	Dacey S. Davis Troy E. Scott Douglas K. Weaver	Jeffrey S. Bliler Mike Burnett Kellie L. Mullins Anne M. VonDerVellen	Roll Call
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Board president Dacey Davis called the regular meeting of the Board of School Trustees to order. Call to Order

Superintendent Steve Thalheimer recited the Elkhart Promise. The Elkhart Promise

Ms. Davis discussed the invitation to speak protocol.

Brian Bennett, coordinator of professional learning, presented the Moment of Pride, sharing with the Board how the generous grant from the AEP Foundation, dubbed Power-Up Elkhart, provided \$10,000 to be used to recognize the accomplishments of Elkhart Community Schools' staff. The dollars from this grant are spread across the buildings based on the number of staff in each building/department and each building/department administration determines how to spend the money based on the culture and or needs of the building. Most buildings have provided food and the opportunity for staff to share a meal together. So far, \$3,817 has been spent and more events are being planned. Mr. Bennett is happy to recognize all ECS employees and offered a special thanks to Dawn Lawson, Anna Yoder, and Erica Purvis in the Business office, for their help in making the process run smoothly. It's been a joy to watch all ECS staff be appreciated for their hard work and dedication. Moment of Pride

Hayden Dinehart, Superintendent's Student Advisory Council (SSAC) member, shared that SSAC held an eighth grade orientation at the Freshman Division for the three middle schools. They had three rotations including academics, activities/after school programs, and sports as well as a tour of the school. They spoke with students about

the Freshman Division and what to expect next year, including the importance of grade point average (GPA) and earning credits for classes required for graduation. They had informational tables set up to allow students the opportunity to ask questions in a smaller group setting. In response to Board inquiry, Miss Dinehart said she was most excited to share information about academics and all the opportunities they will have at their new school. SSAC meets next month and will review how this year's event went; they hope to build on this and plan an EHS main campus orientation next school year.

By unanimous action, the Board approved the following consent items:	Consent Items
Minutes – April 11, 2023 – Public Work Session	Minutes
Minutes – April 11, 2023 – Regular Board Meeting	
Payment of claims totaling \$7,708,204.23 as shown on the April 11, 2023, claims listing. (Codified File 2223-130)	Payment of Claims
Proposed school fundraisers in accordance with Board policy. (Codified File 2223-131)	Fundraisers
The following donations were made to Elkhart Community Schools (ECS): \$500 to Elkhart High School (EHS) Theatre department from Stephenson's of Elkhart to be used to purchase supplies, costumes, set construction, decorations, and student snacks for upcoming productions; \$500 to EHS football team from Grand Design RV LLC to be used to assist with growth of the football program; and \$100 to ECS from an anonymous donor to be used to pay negative balances at Osolo Elementary School.	Gift Acceptances
Conference leave requests in accordance with Board policy for staff members as recommended by the administration on the April 11, 2023 listings. (Codified File 2223-132)	Conference Leave Requests
Confirmed overnight trip request for Elkhart Area Career Center (EACC) small engine students to travel to Franklin, Indiana on April 21 – 22, 2023 for the State FFA Small Engines Contest.	Overnight Trip Requests
Submission of the following grant: Colts Youth and High School Football Grant hosted by Indianapolis Colts in the amount of \$2,500 to be used for the purchase of Guardians Caps which help protect athletes from concussions by decreasing the impact received on contact. (Codified File 2223-133)	Grants

	Personnel Report
Certified agreement regarding unpaid time. (Codified File 2223-134)	Certified Agreement
Retirement of the following one (1) certified staff member, effective on date indicated: Michael Swanson – grade 3 at Monger, 5/25/23	Certified Retirement
Resignation of the following one (1) certified staff member, effective on date indicated: Melinda Higginson – director of elementary education at Educational Services Center, 6/30/23	Certified Resignation
Revision of unpaid leave for the following one (1) certified staff effective on dates indicated: Molly Jo Moosa – grade 2 at Monger, beginning 8/14/23 and ending 5/31/24	Certified Revision Unpaid Leave
Employment of the following twelve (12) classified employees effective on dates indicated: Candace Blair – food service at Commissary, 4/12/23 Ernestine Brown – food service at West Side, 4/12/23 Rafael Colindres II – bus helper at Transportation, 4/19/23 Iris Curras-Velez – secretary at Bristol, 4/12/23 Enrique Guzman – custodian at EHS, 4/24/23 Pauline January – food service at Freshman Division, 4/13/23 Jeanette Maya – secretary at Beardsley, 4/12/23 Sarah Posey – food service at EHS, 4/12/23 Jennifer Ruvalcaba – technical assistant at EACC, 4/12/23 Bryanna Schug – paraprofessional at Hawthorne Early Learning Center (HELC), 4/19/23 Hallie Stabler – custodian at Beardsley, 4/24/23 Addie Wright – secretary at ESC, 4/17/23	Classified Employment
Unpaid leave for the following two (2) classified employees, effective on dates indicated: Christine Green – bus driver at Transportation, beginning 4/10/23 and ending 5/3/23 Luella Hanks – paraprofessional at North Side, beginning 4/14/23 and ending 5/25/23	Classified Leaves

Revision of unpaid leave for the following one (1) classified employee effective on dates indicated:	
Tina Helbling – bus driver at Transportation, beginning 3/17/23 and ending 3/31/23	
Revision of PE date reported on the April 11, 2023 Board Report for the following one (1) classified employee effective on dates indicated:	Classified Revision of PE Date
Ramon Trevino – custodian at EHS, 4/3/23	
Retirement of the following one (1) classified employee, effective on dates indicated:	Classified Retirement
Emily Grant – speech therapist at PACE, 5/25/23 with 25 Years of Service	
Resignation of the following seven (7) classified employees, effective on dates indicated:	Classified Resignations
Tanisha Anderson – bus driver at Transportation, 5/5/23 Tiki Black – paraprofessional at Woodland, 4/11/23 Ellen Kohler – bus helper at Transportation, 5/25/23 Clay Powell – dispatcher at Transportation, 5/5/23 Whitney Shupert – food service at Eastwood, 4/17/23 Charlena Thompson – bus driver at Transportation, 4/17/23 Laura Walterhouse – paraprofessional at Roosevelt, 4/11/23	
Rescission of resignation for the following one (1) classified employee, effective on dates indicated:	Classified Rescission of Resignation
Christene Parks – bus driver at Transportation, 4/14/23	
Termination of the following one (1) classified employee, effective on date indicated:	Classified Termination
Rebbecca Stratton – paraprofessional at HELC, 4/25/23 per Policy 3139.0S	
Dr. Thalheimer provide an update on the Feasibility Study. The Key Committee concluded their preliminary work last week. The information will be compiled and brought back to the committee for review prior to being sent to the Board. Information is available to the public on ECS’s website at https://www.elkhart.k12.in.us . The public can also reach out to committee members with questions and concerns.	Feasibility Study Update
Board member Anne VonDerVellen provided information on the superintendent search survey, which is available on the ECS website at www.elkahrt.k12.in.us , as well as the upcoming focus group for community members on Wednesday, April 26, 2023 at 7:00 p.m. in the	Superintendent Search Update

EHS cafeteria. The Board encouraged all community members to be engaged and participate in the process.

Dr. Thalheimer provided an instructional report informing Board members that the District Guiding Coalition met to review the progress of the year, starting with the teaching and learning plan and syllabus; then moving on to what has been covered throughout the year, working through the progression from essential standards, to learning targets, and formalizing assessments. Assessment teams have been discussing common formative assessments and how to access the essential standards they designed in order to become more efficient in that process. Next week, during the principals meeting, discussions will center around what main focus areas need to be worked on and the syllabus of that work for the coming year.

Instructional
Report

Dr. Thalheimer reported ECS is currently in a testing window for ILEARN and IREAD, finishing up by the end of the month. Updates will be provided to the Board when results are released later in the summer. NWEA checklists will be completed in May with results reported to the Board in early June.

By unanimous action, approved the recommendation to reappoint Nancy Morgan to a four-year term through May 30, 2027, to the Bristol Public Library Board. (Codified File 2223-135)

Bristol Library
Appointment

Dr. Thalheimer presented proposed new course offerings for the 2023-2024 school year: Community Service, Service Based Learning, Work Based Learning, Principles of Paralegal Studies, Paralegal Fundamentals, Advanced Paralegal Studies, Paralegal Studies Capstone, Principles of Motor Sports, Fundamentals of Motor Sports, Advanced Motor Sports and Motor Sports Capstone. (Codified File 2223-136)

New Course
Offerings

The Board received a financial report from Erica Purvis, controller/deputy treasurer, for March 2023 and found everything to be in order. Mrs. Purvis reported the cash balance for March was \$32,057,472.73. The Education and Operations Fund expenditures have remained constant and are tracking as budgeted. Both the Operations and Education fund balances are down compared to this time last year due to timing and having three payrolls in March; both accounts will reflect an improved balance next month. Mrs. Purvis reported ESSER II is eighty-three (83%) percent expended and ESSER III is forty-four (44%) percent expended.

Financial
Report

The Board received an insurance update for the month of March 2023. Mrs. Purvis reported claims numbers are tracking slightly above this time last year but still performing well. Also noted, quarterly rebates have increased due to an uptick in prescription usage.

Insurance
Update

One (1) audience member expressed concerns about ECS leadership.	From the Audience
Board member Kellie Mullins recognized Mike Swanson and Emily Grant for their service of thirty (30) and twenty-five (25) years of service respectively.	From the Board
The meeting adjourned at approximately 7:28 p.m.	Adjournment

APPROVED:

Signatures

Dacey S. Davis, President

Troy E. Scott, Vice President

Douglas K. Weaver, Secretary

Jeffrey S. Bliler, Member

Mike Burnett, Member

Kellie L. Mullins, Member

Anne M. VonDerVellen, Member

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

May 5, 2023

TO: Dr. Steven Thalheimer
Board of School Trustees

FROM: Kevin Scott

SUBJECT: Extra-Curricular Purchase

The Business Office recommends Board approval of purchase of the following items from extra-curricular funds:

SCHOOL/ACCOUNT	ITEM	AMOUNT
Elkhart High/Athletics	Track Record Boards	\$3,785.00



ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600



ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

To: Board of School Trustees
From: Brian Buckley, Athletic Director
Date: April 24, 2023

RE: Track Record Boards

The Elkhart High School Athletic Department would like to purchase Track Record Boards for Boys and Girls Track and Field. These new record boards will have the combined history of Elkhart Central and Elkhart Memorial.

We are requesting board approval of the attached quote so that we may purchase this equipment as soon as possible. This purchase will be made using the Athletic General Fund.



Quote

Date	Quote #
4/24/2023	2014

CDI Corp
 3440 N Knox Ave
 Chicago IL 60641-3744
 United States

Bill To
Elkhart HS 2608 California Rd Elkhart High School Elkhart IN 46514 United States

Expires	Exp. Close	Project	Shipping Method
5/24/2023	4/24/2023		UPS® Ground

Item	Qty	Description	Options	Price	Amount	PO Line ...
EZ CHANGE - 10X10 RECORD SET	1	Track Record Board Set	Barcode / SKU#: 636345015029 Product Type: RECORD BOARD SET	2,195.00	2,195.00	
EZ CHANGE - SINGLE SPORT RECORD BOARD - 4'X4'	2	EZ CHANGE - SINGLE SPORT RECORD BOARD - 46" X 46" Track	Barcode / SKU#: N/A Product Type: SINGLE SPORT RECORD BOARD	545.00	1,090.00	

PLEASE NOTE: Shipping Charges will be updated at the time of fulfillment based on the weight of your package The charge listed is an estimate of your actual shipping charges.	Subtotal Shipping Cost (UPS® Ground (Est)) Total	3,285.00 500.00 \$3,785.00
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ELKHART HIGH SCHOOL EAST
ONE BLAZER BOULEVARD • ELKHART, IN 46516
PHONE: 574-295-4700



ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: 4/14/2023

TO: Dr. Steve Thalheimer
Board of School Trustees

FROM: Brian Buckley & Jacquie Rost
Elkhart High School Athletic Department

RE: Donation Approval

A donation in the amount of \$250.00 has been given to the Elkhart High School Boys Track and Field team from Dicor Corporation. These funds will be used to assist with growth of our Boys Track and Field program.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Dicor Corporation
2965 Lavanture Place
Elkhart, IN 46514



ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600



ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: May 2, 2023

TO: Dr. Steve Thalheimer
Board of School Trustees

FROM: Cary Anderson (Principal)
Nick Seidl (Teacher/Sponsor)

RE: Donation Approval

Elkhart High School received a donation of \$1,000.00 from Lippert Components, Inc. The donation is in support of the ElkLogics Robotics extra-curricular activity and will be used to purchase supplies, equipment, and for competition entry fees.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Lippert Components, Inc.
C/O Michilah Grimes
52567 Independence Ct.
Elkhart, IN 46514



EASTWOOD ELEMENTARY SCHOOL

2605 COUNTY ROAD 15 • ELKHART, IN 46514

PHONE: 574-262-5583



ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER

2720 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5500

**To: Board of School Trustees
Superintendent Steve Thalheimer**

From: Principal: Victoria Hays

Date: April 20, 2023

Subject: Gift Acceptance

Lippert has again offered Eastwood Elementary a generous donation of school supplies. Eastwood would be honored to accept the 250 boxes of various school supplies. Each box contains 2 zip lock bags full of various items such as glue sticks, pencils, erasers, Kleenex, crayons, markers, scissors, folders, dry erase markers, and hand sanitizer. We will use a portion of the supplies and graciously share the remainder with our sister schools in our community as well as offer supplies to the summer school program at Pinewood.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Carley Mayer: Lippert Cares Specialist
www.lippert.com

LIPPERT
3501 County Road 6
Elkhart, IN 46514
w. 574-312-6947

Sincerely, Victoria Hays, Principal, Eastwood Elementary

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

DATE: April 17, 2023
 TO: Dr. Steve Thalheimer
 FROM: Brandon Eakins *BE*
 RE: **Conference Leave Requests Paid Under Carl D. Perkins Grant**
April 25, 2023 - Board of School Trustees Meeting

2022-2023 CONFERENCES	EXPENSES	SUBSTITUTE
FFA State Competition Small Engine Students will be competing at the State contest for FFA Franklin, IN April 21 & 23, 2023 Ryan Gortney (2-9) Dalton Bogaert (1-4) Career & Technical Student Organization Competition **FOR CONFIRMATION ONLY	\$1,062.00	\$0.00
TOTAL	\$1,062.00	\$0.00
2022-23 YEAR-TO-DATE PERKINS FUNDS	\$27,148.09	\$0.00
GRAND TOTAL	\$28,210.09	\$0.00

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

DATE: May 2, 2023
 TO: Dr. Steve Thalheimer
 FROM: Brandon Eakins *BE*
 RE: **Conference Leave Requests Paid Under Carl D. Perkins Grant**
May 9, 2023 - Board of School Trustees Meeting

2022-2023 CONFERENCES	EXPENSES	SUBSTITUTE
Hot Rodders of Tommorow State Engines Competition Students will be competing for the Hot Rodders National Event Champaign, IL May 6, 2023 Ryan Gortney (3-11) Dalton Bogaert (2-6) Career & Technical Student Organization Competition **FOR CONFIRMATION ONLY	\$362.00	\$0.00
Indiana Apprenticeship Community of Practice Summer WBL conference Work-based learning conference sharing best practices and local implementation strategies for apprenticeships. Bloomington, IN May 30 & 31, 2023 Brandon Eakins (2-6) Leadership	\$535.93	
IACTED Summer Retreat Summer retreat for Indiana CTE directors. Updated from state organization and director specific professional development. Brown County, IN June 5 & 6, 2023 Brandon Eakins (3-8) Leadership	\$643.30	\$0.00
TOTAL	\$1,541.23	\$0.00
2022-23 YEAR-TO-DATE PERKINS FUNDS	\$28,210.09	\$0.00
GRAND TOTAL	\$29,751.32	\$0.00

**ELKHART COMMUNITY SCHOOLS
OVERNIGHT TRIP REQUEST**

School: Elkhart Area Career Center

Class/Group: SkillsUSA Nationals Conference

Number of Students: 13

Date/Time Departing: June 19, 2023 at 3:15 am

Date/Time Returning: June 24, 2023 at 8:00 pm

Destination:	Georgia World Congress Center	Atlanta	GA
		City	State

Overnight facility: The American by Hilton Double Tree 160 Ted Turner Dr. NW Atlanta, GA 30303

Mode of transportation: Car and bus

Reason for trip: To attend the National SkillsUSA competition held on June 19~~23~~23, with return travel June 24.

Names of chaperones: Pat Brownell, Jeff Lindke, Pete Lestinsky, Kenny Helbling, Dalton Bogaert, Scott Sassaman
Michele Zachary, Ryan Gortney Melissa Hertsel, Traci Pankratz, Brandon Eakins


Cost per student: estimated \$150

Describe plans for Raising Funds or Funding Source: N/A

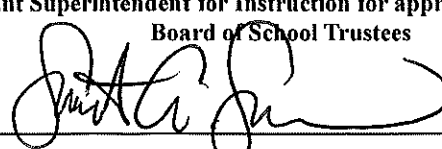
Plans to defray costs for needy students: N/A

Are needy students made aware of plans? N/A

Name of Teacher/Sponsor: Traci Pankratz

Signature of Teacher/Sponsor: 

Send to Assistant Superintendent for Instruction for approval and for submission to Board of School Trustees

Signature of Principal:  **Date:** 4/27/23

Approval of Assistant Superintendent: _____ **Date:** _____

Approval by Board: _____

(All overnight trips require prior approval by Board Policy IICA.)

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
School Violence Prevention Program (SVPP)	US Department of Justice	District Wide	Jason Inman	\$400,000	If funded, the grant will allow us to update our aging card access system and allow for real-time notifications and monitoring. It would also provide features that tie into the recently implemented SingleWire Informacast system. This system is used to alert schools during emergencies such as an active shooter or severe weather.	The school district takes security seriously and this system will help support our goal to protect every student and staff member to the best of our ability.	Replacement of existing card access systems at a cost of approximately \$2,000 to \$4,000 per entryway.	5/17/2023
Henkin Grant	Elkhart Education Foundation	Elkhart Freshman Division	Alexander Seymour	\$2,500	The grant funds will be used in order to purchase new light bulbs for the Freshman Division Auditorium. Only half of the lights are currently functional due to dying light bulbs. Alexander Seymour, one of the choir directors in the Freshman Division, will oversee the management of this grant along with the help of my colleagues.	This money would go towards purchasing the correct amount of light bulbs and accompanying hardware to make using the Auditorium in the Freshman Division a nicer space for community events, school performances, guest speakers, and classroom education/rehearsal. Having this space functioning properly will make it more attractive for prospective renters and users of the space from within the Community. When putting on concerts for band/orchestra/choir in our auditorium, we want the parents/family/friends of our students to see the work their child puts in during rehearsals. We also want to show that we care about our students through adequate lighting and facilities; allowing us to prioritize our students' musical and academic success on the stage and in the rehearsal.	Within the Grant Budget - Asking for \$2,500, we are rounding up dollar amounts for miscellaneous expenses for hardware and installation. Here is the breakdown: 1. 70 Watt Halogen Par38 Flood Light Bulbs - \$10.89/bulb - Ordering 220 bulbs - TOTAL: \$2,395.80 https://www.lightbulbs.com/product/sylvania-10720 2. Miscellaneous expenses such as C-Clamps, 3 pin plugs, and cleaning/upkeep supplies for the fixtures. - TOTAL: \$104.20 That brings the grand total to \$2,500.00	5/26/2023
Using Technology In the Instrumental/General Music Classroom, Grades 3-6	Elkhart Education Foundation	Roosevelt STEAM Academy / Music	Harold Walt	\$11,000.00 (approximately)	Used in grades 3-6, music, general music, modern band and percussion classes.	Equipment will support SEL, Music Technology/Digital Audio Workstations, additional performance and learning opportunities.	EEF has a copy of my equipment estimates. I can send that information to an email address.	6/1/2023

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
STEM Grant	Indiana Department of Education	STEM Coordinator	Lauren Van Goey	25,000.00	The grant funds will be used to purchase MakerSpace STEM lab equipment for non Title 1 schools. The grand funds will be overseen by Jason Inman, Director of Technology.	The grant funds will aid in providing supplies to our new elementary and middle school STEM labs. These "tinkerlabs" will provide students with a learning environment that is rich in computer science content, STEM related activities, employability and financial literacy. We will also use these funds to reinforce the Science Kits from Ethos.	Make Discover sets \$45.00 X 7, Bot Maze Coding Robots \$50.00 X 7, Design and Drill \$50.00 X 7, Snap Circuit Sets \$80.00 X 7, Knex Builder Sets \$50.00 X 7, Keva Maker Bot Maze \$50.00 X 7, Clawbot Launcher Racer \$35.00 X 7, Advanced Hydraulic Arm Activity \$32.50 X 7, Breaking Bridge Activity 100.00 X 7, Keva 200 Plank Set \$ 50.00 X 7, DJF Tello Edu Coding Drone Bundle \$2700.00 X 2 (For Middle Schools), Kits from MakerSpace Innovation Series-\$2000.00 X 7, Grand Total: \$22,952.00	5/10/2023

CLASSIFIED

a. New Hires – We recommend regular employment of the following classified employees:

Carl Burgess Began: 3/6/23	Transportation/Bus Driver PE: 5/1/23
Harvey Gluck Began: 3/6/23	Pride Academy/Permanent Substitute PE: 5/1/23
Tabitha Harvey-Kiner Began: 3/7/23	North Side/Paraprofessional PE: 5/2/23
Gerri Hernandez Began: 3/13/23	Transportation/Bus Driver PE: 5/8/23
Rosa Jaramillo Began: 3/13/23	Beardsley/Paraprofessional PE: 5/8/23
Darren Lee Began: 3/15/23	Transportation/Bus Driver PE: 5/9/23
Cynthia Peters Began: 2/21/23	Freshman Division/Food Service PE: 4/26/23
Tashon Rockett Began: 3/6/23	Transportation/Bus Driver PE: 5/1/23
Nicole Talley Began: 2/21/23	Elkhart High/Food Service PE: 4/26/23
Janyth Tidwell Began: 3/9/23	Transportation/Bus Helper PE: 5/3/23
Elizabeth Willis Began: 2/21/23	Elkhart High/Food Service PE: 4/26/23
Jeremy Young Began: 3/6/23	Transportation/Bus Helper PE: 5/1/23

b. Re-Assignment – We recommend the approval of a reassignment of the following classified employee to a certified position effective 4/24/2023.

Clara Hadley	Freshman Division/Language Arts
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c. Resignation – We report the resignation of the following classified employees:



Dana Davila
Began: 12/19/22

Woodland/Food Service
Resign: 4/21/23

Tina Iavagnilio
Began: 11/1/22

Elkhart High/Food Service
Resign: 5/2/23

Laura Kusnierek
Began: 2/25/19

Riverview/Technical Assistant
Resign: 5/25/23

Monet Malone
Began: 11/28/22

ESC/Secretary
Resign: 5/5/23

Susan Raifsnider
Began: 11/23/15

Bristol/Paraprofessional
Resign: 5/25/23

Paul Taylor Jr.
Began: 3/15/22

Transportation/Bus Driver
Resign: 4/26/23

- d. Revision** - We recommend the revision of a resignation reported on the February 28, 2023 Board Report for the following employee:

Laurie Crysler
Began: 9/26/22

Food Service/Secretary
Resign: 4/27/23

- e. Rescission of a Resignation** - We recommend acceptance of the rescission of a resignation for the following employee:

Ellen Kohler
Began: 1/11/23

Transportation/Bus Helper
Resign: 4/25/23

- f. Retirement** - We report the retirement of the following classified employee:

Mae Sims
Began: 8/18/88

HELC/Social Worker
End: 4/21/23
YOS: 34

- g. Unpaid Leave** – We recommend an unpaid leave for the following employee:

Tiffany Fisher
Began: 5/1/23

Osolo/Food Service
End: 5/25/23

- h. Termination** – We report the termination of the following classified employee:

Louise Young
Began: 9/12/22

Transportation/Bus Helper
End: 5/9/23
Policy: 3422.04S



Book	Policy Manual
Section	5000 Students
Title	PROPOSED REVISED CLASS RANK
Code	po5430
Status	First Reading
Adopted	November 22, 2016
Last Reviewed	May 9, 2023

5430 - **CLASS RANK**

The Board acknowledges the usefulness of a system of computing grade point averages and class ranking for high school students, both to inform students of their ~~relative academic~~ **achievement** ~~placement among their peers~~ and to provide ~~students,~~ prospective employers, and institutions of higher learning with a predictive device; ~~hence,~~ **so that** each student is more likely to be placed in an environment conducive to success.

The Board authorizes a **Laude** system ~~of class ranking, by grade point average including both unweighted and~~ **using** weighted **grade point averages to recognize** ~~recognition of~~ the heavier burden of certain work, classes, courses, etc., for students in grades 9-12.

The Superintendent shall develop procedures for the computation of grade point averages ~~and the assignment of class rank to~~ **implement this policy.**

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REPORTING STUDENT PROGRESS TO PARENTS

The following procedures are generally used in reporting to parents/guardians on student progress.

A. REPORT CARDS

1. Kindergarten – Sixth Grade

Parents/guardians will receive a report card at the end of each nine-week period. The report card is based on Indiana Academic Standards for kindergarten through grade 6.

The main objectives of the report card shall be to convey to the parents/guardians the academic and social growth of the child in terms of the student's ability to meet the Indiana Academic Standards and the student's exhibition of behaviors that support learning.

The following symbols are used to describe student progress.

a. Letter Grades Symbols and Interpretations

1) Kindergarten and 1st Grade

- + Proficient
- \ Developing
- Needs more support/experience

2) Grades 2 through 6

<u>Grade</u>	<u>Definition</u>	<u>Numerical Equivalency*</u>
A	Outstanding	(90% - 100%)
B	Above Average	(80% - 89%)
C	Average	(70% - 79%)
D	Below Average	(60% - 69%)
F	Failure	(59% and below)

**Measurement of student's performance on classwork, homework, quizzes, papers, and tests.*

b. Skill Marks Symbols & Interpretations

Same for all grade levels – K – 6

- 4 Exceeds expectations
- 3 Meets expectations
- 2 At times meets expectations
- 1 Does not meet expectations

c. BTSL – Behaviors That Support Learning

In addition to reporting student progress on meeting Indiana Academic Standards, the Elkhart Community Schools also reports additional information regarding student behaviors that support learning.

2. Elementary Special Education

Grades of students receiving special education services shall reflect academic progress toward meeting Indiana Academic Standards unless the student's IEP specifies otherwise. Students with IEPs will receive progress reports at the same time report cards are issued. These reports will provide information pertaining to students' progress toward meeting IEP goals.

3. Secondary

- a. In secondary schools, grades are to be based upon the achievement of the student compared to Indiana academic standards and curricular standards for the grade and subject. Students in a special education course, where assigned work would not be equal to the standards referred to above, may be evaluated on effort and performance in relation to their ability. In these cases, the permanent record shall show that the grades were earned in such a class.

Students with IEPs will receive progress reports at the same time report cards are issued. These reports will provide information pertaining to students' progress toward meeting IEP goals.

The following grading code is used to evaluate the progress of pupils in grades 7-12:

A - Outstanding	F - Failure
B - Above Average	I - Incomplete
C - Average	N - No Grade Given
D - Below Average	P - Passing

Secondary schools will develop specific guidelines for grading based on the foregoing principles.

b. Class Rank and Grade Point Average (GPA)

Grade Point Average will be computed to the hundredth. Based on this computation, student rank in class will be recorded on the transcript following the final marking period of the student's senior year. Two transcripts will be maintained in the student's file, one showing class rank based upon a weighted GPA and one showing class rank based upon a non-weighted GPA.

Grade point averages will be computed using the following values:

(1) Non-weighted courses:

98 – 100	A+	4.0
93 – 97	A	4.0
90 – 92	A-	3.67
88 – 89	B+	3.33
83 – 87	B	3.0
80 – 82	B-	2.67
78 – 79	C+	2.33
73 – 77	C	2.0
70 – 72	C-	1.67
68 – 69	D+	1.33
63 – 67	D	1.0
60 – 62	D-	.67
0 – 59	F	0

(2) Advanced Placement (AP) weighted courses are those courses the Elkhart Community Schools offers that have been identified by the College Board as Advanced Placement (AP) weighted courses. Honors Classes, [Advanced College Project \(ACP\)](#), and [core dual credit*](#) are also weighted courses.

The weighted factor for all Advanced Placement, [Advanced College Project](#), [core dual credit*](#) and Honors courses is 1.25.

[*CTE dual credits are not weighted.](#)

Elkhart Community Schools' high schools shall compute a ~~top 10~~ class ranking ~~blending the top 10 based upon a non-weighted GPA and a weighted GPA~~ [which will be reported on the high school transcript.](#) [Students will be placed in the appropriate level within the Laude system based upon their weighted GPA as outlined below.](#)

<u>Level</u>	<u>Meaning</u>	<u>Weighted</u>
Cum Laude	With Honors	3.67-3.99
Magna Cum Laude	With Great Honors	4.00-4.2
Summa Cum Laude	With Highest Honors	4.3 and above

B. PARENT-TEACHER CONFERENCES

Student progress is also reported to parents/guardians during school-wide parent/teacher conferences. The conferences are scheduled at differing times during the school year, as indicated on the district calendar. Parents/guardians are requested to meet with their student's teachers during these regularly scheduled conferences to discuss student progress.

Parents/guardians are encouraged to schedule other conferences in the event that a concern arises during a time when a school-wide conference has not been scheduled.

~~October 13, 2009~~ [May 9, 2023](#)